

Kingdom Mentoring Center, Inc.

Contact Information

SUMMER YOUTH JOBS TRAINING PROGRAM

Annual Plan for Outreach

Initiative Job Training & Personal Youth Development

Primary Contacts: Khenan Paxton, Keneya Paxton, Derrick Clark, Khallim P.

1 Statement of Needs

The issue of boys between the ages of 12-16 growing up without their fathers in cities across America is a matter of urgent concern. The absence of a father figure in a young boy's life can lead to a range of negative outcomes, including emotional and behavioral problems, difficulties in academic achievement, and increased risk of delinquent and criminal behavior.

Research has shown that boys without fathers are more likely to engage in risky behavior, such as drug use and early sexual activity. They are also more likely to struggle with mental health issues like depression and anxiety. Without the support and guidance of a father figure, these boys may find it challenging to navigate the challenges of adolescence and develop healthy relationships with others.

Therefore, it is crucial that programs and initiatives are implemented to support boys in this age group who are growing up without their fathers. These programs could include mentorship, counseling, and educational support to help these boys develop healthy coping mechanisms and positive role models. Investing in the well-being of young boys now will not only benefit them as individuals but will also have positive effects on their families and communities in the future.

According to the U.S. Census Bureau, 58% of black children live in single-parent households, which is the highest rate among all racial and ethnic groups in the United States.

Black boys are more likely than their white counterparts to grow up without their fathers. The National Center for Health Statistics reports that 64% of black children are born to unmarried mothers, compared to 24% of white children.

Black boys without fathers are more likely to experience poverty than those with fathers. The poverty rate for black children in single-parent households is over 50%, compared to 11% for married-couple families, according to the U.S. Census Bureau.

Fatherless black boys are at higher risk for negative outcomes, including lower academic achievement and higher rates of incarceration. According to a report by the National Center for Children in Poverty, black boys in single-parent households are more than twice as likely to drop out of high school as those in two-parent households.

2 Outreach Plan Summaries

Our summer social enterprise program places our youth in strategic industries that will prepare them for self-sufficiency. Our business partners understand that our program requires online instructor lead modules and hands-on technical training, "learning and earning". On the job skill development in tradesmanship like plumbing, auto maintenance, and media production as well as business startups, financial reporting, punctuality, accountability, teamwork, and communication. They also complete one or more online training modules in "Financial Literacy", "Business and Technology", "12 Laws of Leadership" and "10 Strategies to Greatness". We offer wraparound support through our network of partner organizations like Big Brothers Anonymous, a Fulton County (My Brother's Keeper Alliance).

Summary of Projects

All outreach will be evaluated for effectiveness using a variety of tracking methods, as outlined in detail in Section 4 of this plan.

Project Number	Title	Geographic Area	Target Audience	Contractor/ In-House
1	Tradesmanship	SouthWest Atlanta	16-21 At Risk Youth	In-House
2	Media Production	SouthWest Atlanta	16-21 At Risk Youth	Contractor/ In-House

3 Outreach Project Details

Project Number 1
Training/Trade/Business Plumbing
Goal By the end of this and 10-week summer job training program our mentees will be able to create start a new business in home remodeling. Write estimate for the repairs they will provide, Install new kitchen and bathroom fixtures,
Timeline 10 weeks
Contractor No Contractor
Role of Contractor N/A
Partner BBA
Role of Partner Provided facility space for entire summer job training program.

Project Number 2
Training/Trade/Business Media Production
Goal By the end of this and 12-week summer job training program our mentees will be able to create start a new business in doing niche' area of auto maintenance. Write estimates for the repairs they will provide, Install tires, change oil, wiper blades, brakes, detailing and more...
Timeline 12 weeks
Contractor No Contractor
Role of Contractor N/A
Partner BBA
Role of Partner Provided facility space for entire summer job training program.

4 Outreach Staffing Details

See budget staffing line items below.

5 Outreach Project Budget Details

See budget project line items below.

SUMMER YOUTH JOBS TRAINING PROGRAM #1

PROJECTED BUDGET DETAIL

EXPENSES		PUBLIC CASH DONATIONS	PUBLIC IN-KIND	PRIVATE CASH DONATIONS	SUB-TOTALS	FEDERAL & STATE GRANTS	TOTAL FUNDS
Personnel (Salary and Benefits)	G	10,000.00	5,000.00	3,000.00	18,000.00	0.00	18,000.00
Pay (SYJTP)	H	0.00	0.00	0.00	0.00	50,000.00	50,000.00
Subtotal Costs	I	10,000.00	5,000.00	3,000.00	18,000.00	50,000.00	68,000.00
OTHER DIRECT COST							
Copying/Printing/Materials	J	50.00	0.00	0.00	50.00	250.00	300.00
Internet/Telephone	K	50.00	0.00	0.00	50.00	500.00	550.00
Equipment and Other Capital Expenditures	L	4,150.00	0.00	0.00	4,150.00	0.00	4,150.00
Supplies and Non Capital Expenditures	M	4,500.00	0.00	2,000.00	6,500.00	250.00	6,750.00
Building/Space	N	5,000.00	0.00	0.00	5,000.00	0.00	5,000.00
Professional Services	O	15,000.00	5,000.00	0.00	20,000.00	0.00	20,000.00
Subtotal Other Direct Costs	P	28,750.00	5,000.00	2,000.00	35,750.00	1,000.00	36,750.00
TRAVEL							
Long Distance	Q	0.00	0.00	0.00	0.00	0.00	0.00
Local	R	20,000.00	0.00	0.00	20,000.00	0.00	20,000.00
Subtotal Travel	S	20,000.00	0.00	0.00	20,000.00	0.00	20,000.00
CONTRACTUAL							
	T	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Contractual	U	0.00	0.00	0.00	0.00	0.00	0.00
INDIRECT COST							
	V	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	W	58,750.00	10,000.00	5,000.00	73,750.00	51,000.00	124,750.00

MEDIA & PRODUCTION PROGRAM #2

PROJECTED BUDGET DETAIL

EXPENSES		PUBLIC CASH DONATIONS	PUBLIC IN-KIND	PRIVATE CASH DONATIONS	SUB-TOTALS	FEDERAL & STATE GRANTS	TOTAL FUNDS
Personnel (Salary and Benefits)	G	0.00	0.00	0.00	0.00	0.00	0.00
Salaries Other	H	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Costs	I	0.00	0.00	0.00	0.00	0.00	0.00
OTHER DIRECT COST							
Development Phase	J	2,750.00	0.00	900.00	3,650.00	0.00	3,650.00
Pre-Production, Shooting & Post-Production	K	10,600.00	0.00	6,600.00	17,200.00	0.00	17,200.00
Equipment and Other Capital Expenditures	L	0.00	0.00	0.00	0.00	0.00	0.00
Supplies and Non Capital Expenditures	M	0.00	0.00	0.00	0.00	0.00	0.00
Building/Space	N	3,000.00	0.00	0.00	3,000.00	0.00	3,000.00
Marketing Phase	O	3,500.00	0.00	2,500.00	6,000.00	0.00	6,000.00
Subtotal Other Direct Costs	P	19,850.00	0.00	10,000.00	29,850.00	0.00	29,850.00
TRAVEL							
Long Distance	Q	0.00	0.00	0.00	0.00	0.00	0.00
Local	R	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00
Subtotal Travel	S	6,000.00	0.00	0.00	6,000.00	0.00	6,000.00
CONTRACTUAL							
	T	0.00	0.00	0.00	0.00	0.00	0.00
Total	U	0.00	0.00	0.00	0.00	0.00	0.00
INDIRECT COST							
	V	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	W	25,850.00	0.00	10,000.00	35,850.00	0.00	35,850.00

6. Budget Summary

LINE ITEM BUDGET SUMMARY

EXPENSES		PUBLIC CASH DONATIONS	PUBLIC IN-KIND	PRIVATE CASH DONATIONS	SUB-TOTALS	FEDERAL & STATE GRANTS	TOTAL FUNDS
Personnel (Salary and Benefits)	G	10,000.00	5,000.00	3,000.00	18,000.00	0.00	18,000.00
Salaries Other	H	0.00	0.00	0.00	0.00	50,000.00	50,000.00
Subtotal Costs	I	10,000.00	5,000.00	3,000.00	18,000.00	50,000.00	68,000.00
OTHER DIRECT COST							
Copying/Printing/Materials	J	2,800.00	0.00	900.00	3,700.00	250.00	3,950.00
Internet/Telephone	K	10,650.00	0.00	6,600.00	17,250.00	500.00	17,750.00
Equipment and Other Capital Expenditures	L	4,150.00	0.00	0.00	4,150.00	0.00	4,150.00
Supplies and Non Capital Expenditures	M	4,500.00	0.00	2,000.00	6,500.00	250.00	6,750.00
Building/Space	N	8,000.00	0.00	0.00	8,000.00	0.00	8,000.00
Other	O	18,500.00	5,000.00	2,500.00	26,000.00	0.00	26,000.00
Subtotal Other Direct Costs	P	48,600.00	5,000.00	12,000.00	65,600.00	1,000.00	66,600.00
TRAVEL							
Long Distance	Q	0.00	0.00	0.00	0.00	0.00	0.00
Local	R	26,000.00	0.00	0.00	26,000.00	0.00	26,000.00
Subtotal Travel	S	26,000.00	0.00	0.00	26,000.00	0.00	26,000.00
CONTRACTUAL							
Total	U	0.00	0.00	0.00	0.00	0.00	0.00
Indirect cost rate X r) Indirect Costs	V	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL	W	84,600.00	10,000.00	15,000.00	109,600.00	51,000.00	160,600.00